



Pecos Independent School District

North Hwy 63, P.O. Box 368 Pecos, NM 87552 Phone: 505-757-4700 Fax: 505-757-8721

School Board

Lawrence Vigil, President
Eileen Griego-Vigil, Vice-President
Michael Flores Sr., Secretary
David Ortiz, Member
Patrick Sandoval, Member

Administration

Fred Trujillo,
Superintendent
Charles E. Trujillo,
Associate Superintendent
Brenda Gallegos,
Director of Finance



**BOARD AGENDA
PECOS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 20, 2014
PECOS SCHOOLS BOARD ROOM
PECOS, NM
6:00 PM**

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER
2. APPROVAL OF AGENDA
3. PUBLIC COMMENTS
4. RECOGNITION OF PECOS ELEMENTARY SCHOOL CUSTODIANS
5. BOND PROJECT UPDATE-ROOFING & FIELD UPDATE
6. AFT REQUEST
7. DISTRICT AUDIT
8. DIRECTOR/BUILDING REPORTS
9. BUSINESS REPORT
 - A. Financial Status
10. CONSENT AGENDA
 - B. Check Register for Month of September 2014
 - C. Cash Transfer(s) and BARS (if any)
 - D. Minutes of Regular Board Meeting-September 16, 2014
11. SUPERINTENDENT'S REPORT
12. POLICY
 - E. 2nd Reading- Alcohol & Drug Testing Requirements for Employees Policy
 - F. 1st Reading-Worker Compensation Policy
13. ACTION ITEMS
 - G. Alcohol & Drug Testing Requirements for Employees Policy
 - H. FY14 Audit

14. ADVANCE PLANNING

- Work Session-November 4, 2014, 5:30 pm, Pecos Schools Board Room
- Regular Board Meeting-November 18, 2014, 6:00 pm, Pecos Schools Board Room
- NMSBA Annual Convention-December 5-6, 2014, Albuquerque, NM
- NSBA 75th Annual Conference-March 21-23, 2015, Nashville, TN

- 15. EXECUTIVE SESSION**-to discuss limited personnel matters and/or pending litigation as per *MM Statutes Article 15 Open Meetings 10-15-1 Subparagraph H (2 & 8)*.

ADJOURNMENT

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MINUTES
REGULAR MEETING
PECOS BOARD OF EDUCATION
PECOS INDEPENDENT SCHOOL DISTRICT

PECOS SCHOOLS BOARD ROOM
PECOS, NEW MEXICO
OCTOBER 20, 2014
6:00 P.M.

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MINUTES

**Regular Meeting
Pecos Board of Education
Pecos Independent School District
Pecos, New Mexico
Pecos Schools Board Room
Pecos, NM
October 20, 2014
6:00 P.M.**

PLEDGE OF ALLEGIANCE

CALL TO ORDER

The Board President, Mr. Lawrence Vigil called the meeting to order @ 6:03 p.m.

MEMBERS PRESENT

Mr. Lawrence Vigil, Board President
Ms. Eileen Griego-Vigil, Board Vice-President
Mr. Michael Flores Sr., Board Secretary
Mr. David Ortiz, Board Member
Mr. Patrick Sandoval, Board Member
Mr. Fred Trujillo, Superintendent

MEMBERS ABSENT

None

OTHERS PRESENT

June E. Boles Debra Sena-Holton Manuel J. Lucero Brenda Gallegos

**Regular Board Meeting
October 20, 2014
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Michael Flores Jr Michael Lister Melissa T. Valencia-Flores

APPROVAL OF AGENDA

Based on Superintendent Trujillo's recommendation, Secretary Flores moved to approve the agenda. Motion carried unanimously.

PUBLIC COMMENTS

None

RECOGNITION OF PECOS ELEMENTARY SCHOOL CUSTODIANS

Ms. Debra Sena-Holton, Elementary Principal noted elementary custodians could not be present due to prior commitments.

Superintendent Trujillo highlighted on damage that occurred during a rain storm. He recognized the custodian's efforts in addressing the affected areas in a timely manner, ensuring the building was prepared for students & staff. He, for the record expressed appreciation for their outstanding job. He commented on elementary administrators & staff being grateful for the custodial staff they have on site.

On behalf of the Board, Vice President Griego-Vigil expressed appreciation for their hard work. Member Sandoval complimented them on caring for the facility at all times.

BOARD PROJECT UPDATE-ROOFING & FIELD UPDATE

Superintendent Trujillo briefed on the parking lot project. He highlighted on concession stand area repairs Lone Mountain Construction will be conducting. He gave a baseball/softball field complex and elementary roof replacement update.

Member Ortiz asked if the baseball/softball field concession was being remodeled. Superintendent Trujillo responded to the question and explained the renovation plans.

Superintendent Trujillo noted Pecos Schools have first priority use of baseball & softball field facilities. He stated the fields can & will be utilized by Little League and other entities, who follow set protocols the district has in place.

AFT REQUEST

Superintendent Trujillo discussed and gave reason for a request for inspection of public records submitted by the American Federation of Teachers. He reflected on the evaluation system and pointed out specifics listed in the request. He mentioned district members are part of AFT who were unaware of the request generated from the Albuquerque office and stated they were appalled by the extent of the request. Superintendent Trujillo clarified there is no reflection upon the local union. He explained how the district will process the request and acknowledged legal counsel must be sought due to the intensive & extensive nature of the matter.

Member Ortiz asked if AFT indicated why they wanted the specific information. Superintendent Trujillo explained the reason based on what was given to New Mexico Coalition of Educational Leaders & conversations with AFT Representatives.

Member Ortiz inquired on the Boards/School Attorney mentioning the burdensome in producing the information. Superintendent Trujillo explained what information must be provided. He indicated it was a topic of discussion during the upcoming CES Superintendent Symposium.

Vice President Griego-Vigil questioned how the information will be sent to the attorney if needed. Superintendent Trujillo explained the process that will take place.

DISTRICT AUDIT

Ms. Brenda Gallegos, Finance Director announced the district audit has been reviewed and approved by the State Auditor's Office. She remarked on cash balances listed and pointed out the Federal Fund Awards that were randomly chosen to audit.

Member Ortiz requested clarification on basic financial statement requirements listed in the Other Matters Section. Ms. Gallegos explained the purpose & reason for the requirement.

Member Sandoval commended Ms. Gallegos on a job well done in managing the district's finances.

DIRECTOR/BUILDING REPORTS

Secondary

President Vigil requested explanation of new information mailed to students regarding LCC-Luna Community College mentioned in the report. Mr. Manuel Lucero, Secondary Principal explained the material and elaborated on the Dual Credit Program.

Superintendent Trujillo remarked on continuous collaboration with post-secondary institutions & parents in meeting difficulties. He highlighted on student & parent accountability and making changes to standard operating procedures.

Vice President Griego-Vigil asked if students have an opportunity to retake low scoring tests. Superintendent Trujillo responded to the question & Mr. Lucero explained the retake process in further detail.

Member Sandoval requested feedback on the Staff Book Study. Mr. Lucero replied to the inquiry.

Member Sandoval asked if students attending Panther Time are required to attend. Mr. Michael Lister, Secondary Assistant Principal answered the question.

Member Sandoval inquired on MAPS & Explore Test Scores being readily available for parents. Mr. Lucero responded to the inquiry.

Vice President Griego-Vigil inquired on the transition of the new music teacher. Mr. Lucero replied to the inquiry.

Athletics

Vice President Griego-Vigil inquired on the new varsity softball coach & the current varsity volleyball coach. Mr. Lucero responded to the inquiry.

Elementary

President Vigil addressed a security concern. Superintendent Trujillo remarked on the issue. Ms. Sena-Holton also commented on the matter and complimented staff, students & parents for their cooperation. Superintendent Trujillo spoke on the noninterference of delivery of instruction and the leadership Ms. Sena-Holton has exhibited throughout the ordeal.

Student Nutrition

Vice President Griego-Vigil requested a Student Nutrition update. Ms. June Boles, Student Nutrition Director reported on the department.

Transportation

Secretary Flores inquired on the reason the West Las Vegas School Board did not ratify the Boundary Agreement. Mr. Charles Trujillo, Associate Superintendent spoke on the reasoning.

Superintendent Trujillo highlighted on other options.

BUSINESS REPORT

FINANCIAL STATUS

Ms. Brenda Gallegos, Finance Director announced the NMPED Cash Report is in the packets; the actual report that's submitted quarterly. She indicated FY 14 Reimbursements have been received, with the exception of two grants. She noted all funds have enough cash to operate properly. Ms. Gallegos reported the first Bond principle payment has been made, interest payment to be paid March 2015. She summarized the Payroll and Accounts Payable Report, Investment Report, Check Register for the Month of September 2014 and the Cash Transfers/BAR's.

CONSENT AGENDA

Check Register for the Month of September 2014
Cash Transfer(s) & BAR'S

Based on the Superintendent's recommendation, Member Sandoval moved to approve the Check Register for the Month of September 2014 and the Cash Transfer(s) & BAR'S. Motion carried unanimously, 5-0.

Minutes of the Regular Board Meeting-September 16, 2014

Based on the Superintendent's recommendation, Vice President Griego-Vigil moved to approve the Minutes of the Regular Board Meeting-September 16, 2014. Motion carried unanimously, 5-0.

SUPERINTENDENT'S REPORT

President Vigil noted Superintendent Trujillo's report was included in the packets.

Member Ortiz asked if there was a district contesting the AFT Request mentioned earlier. Superintendent Trujillo highlighted on feedback received from other Superintendents and spoke on compliance requirements.

POLICY

2nd Reading-Alcohol & Drug Testing Requirements for Employees Policy
1st Reading-Worker Compensation Policy

ACTION ITEMS

ALCOHOL & DRUG TESTING REQUIREMENTS FOR EMPLOYEES POLICY

Based on Superintendent Trujillo's recommendation, Secretary Flores moved to approve the Alcohol & Drug Testing Requirements for Employees Policy. Motion carried unanimously, 5-0.

FY14 AUDIT

Based on Superintendent Trujillo's recommendation, Member Sandoval moved to approve the FY14 Audit. Motion carried unanimously, 5-0.

ADVANCE PLANNING

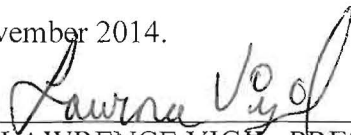
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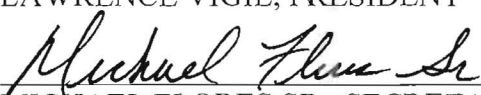
ADJOURNMENT

At 7:49 p.m., Vice President Griego-Vigil moved to adjourn the meeting. Motion carried unanimously, 5-0.

Minutes approved and signed on this 18th day of November 2014.

ATTEST:



LAWRENCE VIGIL, PRESIDENT


MICHAEL FLORES SR., SECRETARY

(Mtvf)