



Pecos Independent School District

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School Board

Harold J. Garcia, President
Victor Ortiz Jr., Vice-President
Michael Flores Sr., Secretary
Paul C de Baca Sr., Member
David Ortiz, Member

Administration

Fred Trujillo,
Superintendent

Brenda Gallegos,
Director of Finance

**BOARD MEETING AGENDA
PECOS BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 19, 2017
PECOS SCHOOLS BOARD ROOM
PECOS, NM
5:00 PM**

PLEDGE OF ALLEGIANCE

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC COMMENTS**
- 4. GOLDEN PANTHER AWARD RECIPIENTS PRESENTATION**
- 5. RECOGNITION OF VOLLEYBALL TEAM & GIRLS CROSS COUNTRY TEAM**
- 6. NMSBA CONVENTION REPORT OUT**
- 7. CAPITAL OUTLAY REQUEST DISCUSSION**
- 8. BOARD/ADMINISTRATOR SCHOLARSHIP**
- 9. UNIT/DIRECTOR REPORTS**
- 10. BUSINESS REPORT**
 - A. Financial Status**
- 11. CONSENT AGENDA**
 - B. Check Register for Month of November 2017**
 - C. Cash Transfer(s), BARS (if any) and Journal Entries**
 - D. Minutes of Regular Board Meeting-November 28, 2017**
 - E. Minutes of Work Session-December 5, 2017**
- 12. SUPERINTENDENT'S REPORT**
- 13. POLICY**
- 15. ACTION ITEMS**
 - F. Pre-K Calendar**
- 16. OTHER**
- 17. ADVANCE PLANNING**
 - Board Work Session-January 9, 2018, 3:30 pm, Pecos Schools Board Room
 - Regular Board Meeting-January 23, 2018, 6:00 pm, Pecos Schools Board Room
 - NSBA Annual Conference-April 6-9, 2018, San Antonio, TX

18. EXECUTIVE SESSION-to discuss the Superintendent Evaluation, limited personnel matters and/or pending litigation as per *NM Statutes Article 15 Open Meetings 10-15-1 Subparagraph H (2 & 7)*

19. SUPERINTENDENT EVALUATION

ADJOURNMENT

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 PECOS BOARD OF EDUCATION
 PECOS INDEPENDENT SCHOOL DISTRICT
 PECOS SCHOOLS BOARD ROOM
 PECOS, NEW MEXICO
 DECEMBER 19, 2017
 5:00 P.M.

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MINUTES

**Regular Meeting
Pecos Board of Education
Pecos Independent School District
Pecos, New Mexico
Pecos Schools Board Room
Pecos, NM
December 19, 2017
5:00 P.M.**

PLEDGE OF ALLEGIANCE

CALL TO ORDER

The Board President, Mr. Harold J. Garcia called the meeting to order @ 5:01 p.m.

MEMBERS PRESENT

Mr. Harold J. Garcia, Board President
Mr. Victor Ortiz Jr., Board Vice-President
Mr. Michael Flores Sr., Board Secretary
Mr. Paul C de Baca Sr., Board Member
Mr. David Ortiz., Board Member
Mr. Fred Trujillo, Superintendent

MEMBERS ABSENT

None

OTHERS PRESENT

Dominick Baca	Shelley Mann-Lev	Simon Miera	Mel Rael
Kevin Roybal	Angelique Roybal	Del Roybal	Marcella Benavidez
Roland Benavidez	Theresa Padilla	Joe Padilla	Aniesa Trujillo
Vanessa Dominguez	Patrick Ortiz	Savanah Ortiz	Loryn Trujillo
Mariah Ruiz	Kianna Quintana	Tonita Zamora	Adrian Quintana III
Lisa Herrera	Bertha Flores	Dominique Flores	Evangeline Baca
Toby Baca	Brenda Gallegos	Mike Lister	Debra Sena-Holton
Melissa T. Valencia-Flores			

APPROVAL OF AGENDA

Based on Superintendent Trujillo's recommendation, Member C de Baca moved to approve the agenda as presented, seconded by Vice President V Ortiz. Motion carried unanimously, 5-0.

PUBLIC COMMENTS

Mr. Dominick Baca, GEAR Up Coordinator expressed gratitude to all who supported him and Carlos with the New Mexico Activities Association ordeal. He thanked President Garcia for attending the hearing and conveyed a special acknowledgement to Superintendent Trujillo for his time, efforts and support. He acknowledged Carlos would've liked to have been present to express his appreciation, reporting he was at a scheduled game. Mr. Baca showed appreciation to all others in attendance, who reached out in some sort of way.

Ms. Shelly Mann-Lev, Twenty-Four-Seven New Mexico Campaign Associate handed out an information packet, announced her position in the campaign and mentioned the campaign is funded by the New Mexico Department of Health. She highlighted on the purpose/initiative, commented on youth addiction and reviewed Youth, Risk and Resiliency Survey Results. She noted the campaign is reaching out to school districts statewide, briefed on the intent and highlighted on support services/resources the campaign will provide. Ms. Mann-Lev touched upon working/planning with district personnel to assist with the policy, mentioned the revisions from March 2016 and remarked on enhancing the current policy. She highlighted on the targeted goal, noted model policies were provided and spoke on the type of changes that would be seen. She noted if the collaboration comes about the model policy or any language may be used to meet the comprehensive standards. Ms. Mann-Lev announced the first district who recently adopted the policy, conveyed the campaign looked forward to having other districts and acknowledged they are working with many of them. She referenced available resources to assist, communicate and ensure the creation of a completely truly tobacco free environment. She announced she would be staying through the meeting and offered to entertain any questions.

GOLDEN PANTHER AWARD RECIPIENTS PRESENTATION

Mr. Lister commented on the pleasure of recognizing a middle school student for their outstanding contributions to the school, complimented the initiative and noted quality recipients have been recognized. He acknowledged this month's recipient is a quality student who all is very proud of at the middle school. He indicated the individual is an outstanding student, maintains a quality GPA and is very involved in his classes. Mr. Lister recognized the student's leadership character, his display of support & assistance to his peers and teacher in the classroom. He noted the student is very pleasant, always has a smile on his face and mentioned his involvement in various groups/organizations/sports. He reported the recipient maintains excellent attendance, highlighted on his quality of work and participation. Mr. Lister conveyed the student demonstrates a model of

leadership and announced Jodaiah Padilla, 7th Grader as the recipient.

Mr. Lister expressed his pleasure in the selection of his school employee as the award recipient. He recalled the many attributes that describe this teacher. He recognized her leadership role in the Capturing of Kids Heart Program, pointed out her strong belief in the program and developing a rapport with students. Mr. Lister highlighted on her role/guidance in the APPT-Academic Parent Teacher Team and mentioned positive feedback was received from other participants. He acknowledged she's very helpful with her colleagues and with Rosie Quintana in providing for Student Council. He stated she's a big cheerleader for the middle school & her students and named Lisa Herrera as the recipient.

Mr. Miera identified the golden panther characteristics an individual must exhibit. He announced 10th Grader, Angelique Roybal as the high school recipient. He noted she is an excellent model of a student who never gives up. Mr. Miera pointed out she is an Honor Roll Student, school leader and team player. He recognized her willingness to help out a fellow student, is welcoming to all and greets everyone with a smile. He mentioned her perfect attendance, revealed she is focused & determined to make her future bright. Mr. Miera revealed she's enthusiastic about life, acknowledged the joy she brings to school is contagious and thanked her for bringing her best every single day.

Ms. Sena-Holton named Evangeline Baca as the elementary recipient. She acknowledged her kind-heartedness, display of respect and politeness. She highlighted on her school spirit, noted she values her education and hates to miss school. Ms. Sena-Holton pointed out Ms. Baca's positive attitude and stated she (Ms. Baca) never backs down from hard work. She recognized her (Ms. Baca) determination and conveyed she gives 100% in everything she does. She reported Ms. Baca is very responsible, mentioned her positive energy and stated she is always sporting a beautiful smile.

RECOGNITION OF VOLLEYBALL TEAM & GIRLS CROSS COUNTRY TEAM

Superintendent Trujillo conveyed the Girls Basketball Team had an away game during the November Board Meeting team recognition and announced Volleyball Players could not be in attendance this evening. He reported several of the Girls Cross Country State Participants and Head Coach Patrick Ortiz were present and proceeded with the recognition. He announced the 2nd Place State Finish in Class 3A, noting the highest award the Girls Cross Country Program has brought. Superintendent Trujillo drew attention to the 8th & 9th Graders and mentioned competitors who were not in attendance.

Coach Patrick Ortiz mentioned he coaches both the Boys & Girls Cross Country Teams. He stated he enjoys this group of girls and revealed he's been with them since they first started running in middle school. He pointed out the excitement, remarked on the unknown potential & realization

and articulated the outcome was awesome. Coach Ortiz recognized the team is young but very dynamic, acknowledged they enjoy the sport, what they do and are very excited. He expressed gratitude to the Assistant Coaches, stated each had a different role in their coaching method and highlighted on the display of support, efforts and participation by the female Coaches. He thanked the ladies for their hard work, all they do and asked them to be really proud of themselves & what can be accomplished in the coming years.

Superintendent Trujillo extended his congratulations and stated how proud all were of their accomplishments.

NMSBA CONVENTION REPORT OUT

Superintendent Trujillo announced the conference dates and stated all members were in attendance.

Secretary Flores remarked on limited offering of workshops/session and mentioned the organizations uncertainty of what presenters to include on the agenda, with each passing year.

Superintendent Trujillo recognized the past agenda did not have any breakout sessions on the first day, referenced agenda topics and repetitiveness of information that is presented in past conferences.

Vice President V Ortiz gave feedback on the Secretary of Education's address, highlighted on material discussed and indicated it was one of the key points of the conference.

President Garcia highlighted on a session he attended, acknowledged it was informative and stated valuable information was gained.

Member D Ortiz conveyed Saturday's Sessions were remarkable and complimented the presentations of the Cuddy & McCarthy and Ortiz & Zamora Law Firms.

Member C de Baca presented his concern regarding ongoing issue(s)/discussions that continue to arise at conventions and briefed on his suggestion discussion with the School Attorney, in efforts to deal with the repetitiveness that continues to occur.

CAPITAL OUTLAY REQUEST DISCUSSION

Superintendent Trujillo noted his annual Capital Outlay Requests review with the Lead Maintenance Employee. He confirmed receipt of the New Mexico Public School Facilities Authority Facility Maintenance Assessment Report and discussed the assessment notations. He identified the focus area that will be defined in this year's application request. Superintendent

Trujillo declared the uncertainty of Capital Outlay Funding, briefed on reaching out to legislators who may assist with funding appropriation.

President Garcia inquired on any other items that may need to be focused on. Superintendent Trujillo replied to the inquiry, identifying the area to improve upon.

BOARD/ADMINISTRATOR SCHOLARSHIP

Superintendent Trujillo reported the Board and Administrators have discussed the Golden Panther Scholarship. He referenced and explained correspondence sent via e-mail. He noted the Board has approved having at least one Golden Panther Scholarship Recipient, if not more. Superintendent Trujillo offered to entertain any input with the presented version. He outlined the criteria & selection process for the audience, noting adjustments can be made to requirements. He pointed out refinements and further discussion can take place during the January Work Session.

UNIT/DIRECTOR REPORTS

Elementary

Ms. Sena-Holton recognized Ms. Mary Lou Phillips, Elementary Bilingual Teacher for her 5+ years of service to Pecos Elementary and 33 years total in education. She announced Ms. Phillips official retirement date and read the following, “Ms. Phillips has embraced our community, with our school and has truly fallen in love with all of our students. She’s always full of energy, has been a great contribution to our school district. She has integrated so many creative activities & projects that make learning Spanish fun. It’s just been a true pleasure having her part of our school team and she will be missed”. She congratulated Ms. Phillips and presented her with a retirement plaque.

Superintendent Trujillo shared a story of when Ms. Phillips came from the Jemez Mountain School District, to her surprise all she had to teach was Bilingual. He recognized she found a home here and expressed appreciation for her service. He stated his daughter enjoyed her class and learned a lot from Ms. Phillips.

Board Members thanked Ms. Phillips for her years of service and congratulated her on her retirement.

Member D Ortiz inquired on the new hire. Ms. Sena-Holton responded to the inquiry, touching base on her background and transition into the teaching position.

Ms. Sena-Holton called to mind the Math Coach who serves the Elementary & Middle School. She reported a recent site visit and gave background information on the individuals who observed. She shared positive feedback received; conveying the rigor is visibly greater in the districts 1st &

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Kindergarten Classrooms to a 2nd Grader in the Los Alamos Public Schools. Ms. Sena-Holton mentioned other feedback received, the observer to share with everyone he knows the amazing things happening in the Pecos District, to address the perceived bad reputation the district has. She felt the need to share the meaningful comments.

Superintendent Trujillo responded to the remarks, recognizing the focus areas are Math & Reading. He credited the results to the utilization of resources and following the prescriptive program the district is involved with K through 12. He announced the Math and Science Academy administered the site visit.

Vice President V Ortiz asked if the program goes far and beyond state requirements. Ms. Sena-Holton replied to the question, referencing the model problem solving equation Mr. Ismari demonstrated in a past presentation. She noted the problem solving technique is beyond what the program expects and stated they're seeing a lot of buying-in from teachers, exposing students to the programs method of problem solving & strategizing. She reported compliments received on Mr. Ismari, recognizing his dedication, the assistance he provides to teachers, his work ethics, schedule management and consistency. Ms. Sena-Holton mentioned a scheduled January 4, 2018 Math Training with all Kinder through 8th Grade Math Instructors.

Vice President V Ortiz asked if a grant was offered that would assist with improvement. Ms. Sena-Holton answered the question, stating discussion in that manner did not occur, revealing she would inquire on during the next visit.

BUSINESS REPORT

FINANCIAL STATUS

Ms. Brenda Gallegos, Finance Director announced the Bank Reconciliation and Cash Balances for November are within Board Packets. She stated all Request for Reimbursements through November 30th have been submitted, with the exception of Title I and IDEA. She noted the submission included the reimbursement request for the DOT Award. Ms. Gallegos summarized the Payroll and Accounts Payable Report, Check Register for the Month of November 2017, Cash Transfers/BAR's, Internal BAR's and Journal Entries.

CONSENT AGENDA

Check Register for the Month of November 2017
Cash Transfer(s), BAR'S (if any) and Journal Entries
Minutes of the Regular Board Meeting-November 28, 2017
Minutes of the Work Session-December 5, 2017

Based on the Superintendent's recommendation, Vice President V Ortiz moved to approve the Check Register for the Month of November 2017, an Internal BAR, Journal Entries, Minutes of the Regular Board Meeting-November 28, 2017 and the Minutes of the Work Session-December 5, 2017, seconded by Secretary Flores. Motion carried unanimously.

SUPERINTENDENT'S REPORT

Superintendent Trujillo noted his report was also presented and offered to answer any questions. He announced and briefed on the 80th Day Reporting that is taking place. He confirmed the date scheduled for the Sports Banquet, briefed on the Guest Speaker Billy Mills and fundraising initiatives to assist with the cost of his presence.

Member C de Baca addressed a concern regarding the selection of entrance music the basketball team is choosing. Superintendent Trujillo replied to the concern, stating the issue has been addressed and noted approval of future selections will come from his office.

Member D Ortiz questioned why Dominick wasn't allowed to return to coaching immediately. Superintendent Trujillo answered the question, confirming the hardship was granted, a By-Law violation occurred and the penalty assessed was resuming at the start of the new semester. He stated the time period was determined by the Hardship Committee. He talked about emotional reactions during individual presentations and approaches expressing assurance in the outcome.

Vice President V Ortiz commented on outcome, recognized the rule is in the By-Laws, a waiver was not in place therefore a consequence was brought about. He highlighted on the lessons learned from the ordeal, as a district.

President Garcia commended Superintendent Trujillo, Dominick and Carlos for their presentations given at the NMAA Hardship Hearing.

Superintendent Trujillo reported the support exhibited, the almost 1,100 signatures on the petitions had a tremendous impact on the situation. He mentioned NMAA Personnel commended the community for their display of support, noting the NMAA Personnel has never witnessed such a thing during his time with the association.

POLICY

None

ACTION ITEMS

PRE-K CALENDAR

Based on Superintendent Trujillo's recommendation, as noted by Ms. Debra Sena-Holton Vice President V Ortiz moved to approve the Pre-K Calendar to reflect no Pre-School from Friday, Mar 2, 2018 listed on the current calendar to Friday, Mar 16, 2018 on the revised calendar, seconded by Member C de Baca. Motion carried unanimously, 5-0.

OTHER

ADVANCE PLANNING

- Board Work Session-January 9, 2018, 3:30 pm, Pecos Schools Board Room
- Regular Board Meeting-January 23, 2018, 6:00 pm, Pecos Schools Board Room
- NSBA Annual Conference-April 6-9, 2018, San Antonio, TX

EXECUTIVE SESSION

At, 6:00 p.m., Member C de Baca made a motion to enter into executive session to discuss the Superintendent Evaluation, limited personnel matters and/or pending litigation as per *NM Statutes Article 15 Open Meetings 10-15-1 Subparagraph H (2 & 7)*, seconded by Secretary Flores. Action item as a result of executive session if necessary. Motion carried unanimously, 5-0.

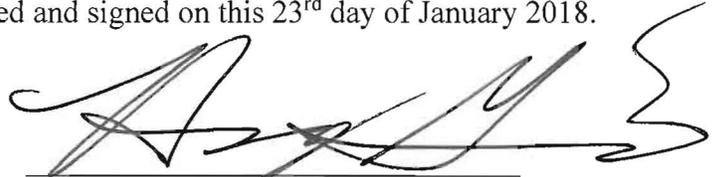
At 9:05p.m., Vice President V Ortiz made a motion to reconvene from executive session, seconded by Secretary Flores. Motion carried unanimously, 5-0.

SUPERINTENDENT EVALUATION

Continuance to transpire during January 9, 2018 Work Session.

ADJOURNMENT

At 9:06 p.m., Secretary Flores moved to adjourn the meeting, seconded by Member C de Baca. Motion carried unanimously, 5-0. Minutes approved and signed on this 23rd day of January 2018.



HAROLD J. GARCIA, PRESIDENT

ATTEST:



MICHAEL FLORES SR., SECRETARY