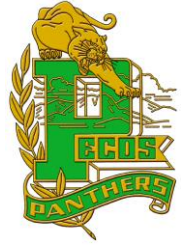




Pecos Independent School District

North Hwy 63, P.O. Box 368 Pecos, NM 87552 Phone: 505-757-4700 Fax: 505-757-8721



School Board

Harold J. Garcia, President
Victor Ortiz Jr., Vice-President
Michael Flores Sr., Secretary
Paul C de Baca Sr., Member
David Ortiz, Member

Administration

Fred Trujillo,
Superintendent

Brenda Gallegos,
Director of Finance

**BOARD MEETING AGENDA
PECOS BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 27, 2018
PECOS SCHOOLS BOARD ROOM
PECOS, NM
6:00 PM**

PLEDGE OF ALLEGIANCE

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC COMMENTS**
- 4. GOLDEN PANTHER AWARD PRESENTATION**
- 5. RECOGNITION OF VOLLEYBALL AND CROSS COUNTRY TEAMS**
- 6. GOLDEN PANTHER SCHOLARSHIP(S)**
- 7. UNIT/DIRECTOR REPORTS**
- 8. BUSINESS REPORT**
 - A.** Financial Status
- 9. CONSENT AGENDA**
 - B.** Check Register for Month of October 2018
 - C.** Cash Transfer(s), BARS (if any) and Journal Entries
 - D.** Minutes of Regular Board Meeting-October 16, 2018
 - E.** Minutes of Work Session-November 6, 2018
- 10. SUPERINTENDENT'S REPORT**
- 11. POLICY**
 - 2nd Reading-New Superintendent Evaluation Instrument and Policy for Evaluation
- 12. ACTION ITEMS**
 - F.** Approval/Disapproval of New Superintendent Evaluation Instrument and Policy for Evaluation
 - G.** Golden Panther Scholarship(s) Participation
 - H.** Amount of Golden Panther Scholarship(s)
- 13. DISTRIBUTION OF SUPERINTENDENT EVALUATION FORMS**

14. ADVANCE PLANNING

- Board Work Session-December 4, 2018, 3:30 pm, Pecos Schools Board Room
- NMSBA 2018 Annual Convention-December 7-8, 2018, Embassy Suites, Albuquerque, NM
- Regular Board Meeting-December 19, 2018, 6:00 pm, Pecos Schools Board Room
- NSBA Annual Conference-March 30-April 1, 2019, Philadelphia, PA

- 15. EXECUTIVE SESSION**-to discuss limited personnel matters and/or pending litigation as per *NM Statutes Article 15 Open Meetings 10-15-1 Subparagraph H (2 & 7)*

ADJOURNMENT

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 PECOS BOARD OF EDUCATION
 PECOS INDEPENDENT SCHOOL DISTRICT
 PECOS SCHOOLS BOARD ROOM
 PECOS, NEW MEXICO
 NOVEMBER 27, 2018
 6:00 P.M.

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MINUTES

**Regular Meeting
Pecos Board of Education
Pecos Independent School District
Pecos, New Mexico
Pecos Schools Board Room
Pecos, NM
November 27, 2018
6:00 P.M.**

PLEDGE OF ALLEGIANCE

CALL TO ORDER

The Board President, Mr. Harold J. Garcia called the meeting to order @ 6:02 p.m.

MEMBERS PRESENT

Mr. Harold J. Garcia, Board President
Mr. Michael Flores Sr., Board Secretary
Mr. Victor Ortiz Jr., Board Vice-President
Mr. Paul C de Baca Sr., Board Member
Mr. David Ortiz, Board Member
Mr. Fred Trujillo, Superintendent

MEMBERS ABSENT

None

OTHERS PRESENT

Martina Tapia	Jessica Gutierrez	Debra Sena-Holton	Trinidad Lucero
Kimberly Lucero	EJ Lucero	Augustine Gonzales	Lori Gonzales
Rosie Quintana	Adrian Quintana	Mary Ann Vigil	Fredalene Vigil
Lexy Gonzales	Kianna Quintana	Faith Flores	Natalia Montoya
Angel Montoya	Arthur Montoya	Louise Montoya	Nathaniel Gonzales
Inge Gonzales	Noah Salinas	Manuel Salinas	Rose Mary Trujillo-Salinas
Lawrence Ragland	Merilynne Roybal	Emily Ortiz	Derek De Herrera

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Isaac Armijo	Michael Flores	Issac Gonzales	Devin Gonzales
Isaiah Armijo	Keith Flores	Monique Herrera	Sativa Herrera
Eliza Ortiz	Alexia Herrera	Mariah Ruiz	Trinity Herrera
Cassie Muller	Dominique Salinas	Savanah Ortiz	Mistidawn Roybal
Tammy Zapata	Frederick BigLake	Thomas BigLake	Elizeta BigLake
Patrick Ortiz	Vanessa Dominguez	James H. Tanuz	Brenda Gallegos
Melissa T. Valencia-Flores			

APPROVAL OF AGENDA

Based on Superintendent Trujillo’s recommendation, Vice President V Ortiz motioned to approve the agenda as presented, seconded by Secretary Flores. Motion carried unanimously, 5-0.

PUBLIC COMMENTS

None

GOLDEN PANTHER AWARD PRESENTATION

Superintendent Trujillo pointed out the monthly recognition and briefed on the recommendation process.

Ms. Sena-Holton highlighted on what the Golden Panther Award signifies.

Principals announced November 2018 award recipients, pointed out attributes that deemed the individual deserving of the award and presented those present with a recognition plaque. The Golden Panthers recognized were Evaristo “EJ” Lucero-Kindergartener, Natalia Montoya-7th grader, Thomas Big Lake-Junior and Dwayne Garcia-Staff Member.

Superintendent Trujillo mentioned Mr. Big Lake works for the school district, complimented his performance and expressed appreciation for his efforts.

Superintendent Trujillo congratulated all recipients and encouraged them to continue with their efforts.

RECOGNITION OF VOLLEYBALL AND CROSS COUNTRY TEAMS

Superintendent Trujillo conveyed the girls' volleyball team have accomplished what no other teams have in school history, highlighted on state championship matches played and noted the team were the only to defeat Texico in any of their games. He expressed how proud all are of their accomplishment and stated the team represented the district like no other volleyball team has. He pointed out the display of support by fans. Superintendent Trujillo congratulated the team & Coach Herrera and commended her efforts in building the Volleyball Program.

Ms. Herrera pointed out how proud she is of the team, their accomplishments and the hard work put in. She wished Seniors the best of luck and acknowledged she was appreciative of what had been overcome and achieved together. She shared the District Runner Up Recognition Award and announced all-district players. Ms. Herrera thanked parents for their support and sharing their gift-daughter with her.

Superintendent Trujillo noted the Three-peat State Championship of the boys cross country team and commented on the continuous demonstration of program success. He mentioned the participation & performance of new runners and conveyed how proud all are of the team bringing home another State Championship (second place) Trophy. He briefed on placement, highlighted on observing athletes throughout the season and remarked on progression & competitiveness. Superintendent Trujillo congratulated on an outstanding season and bringing home the 2nd Place State Championship Trophy.

Coach Patrick Ortiz made known his favorite time of year, the start of Cross Country Season, noted each race of the boy's team was significant and articulated on competing at the highest level. He announced All Harrier Team Award recipients.

Superintendent Trujillo announced the college recruitment of a Senior runner and wished him the best with the initiative. He congratulated the boys cross country team and stated how proud all are of their accomplishment.

Superintendent Trujillo reported for the first time in school history, in the Cross Country Program not only an individual State Champion-Vanessa Dominguez but a state championship team. He briefed on the competition and acknowledged the hard work & efforts of all teammates contributed to the success. He reported history was made for athletes, the school and community.

Coach Ortiz mentioned emotions felt on competition day, remarked on potential and future outlook. He touched on having a plan, complimented the efforts to reach the championship goal and commended the history making measures.

Superintendent Trujillo shared a text message received from Billy Mills, Olympic Athlete Gold Medalist & 2017 PISD Athletic Banquet Guest Speaker, congratulating Lady Panthers on their State Championship.

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Ms. Gutierrez announced Nathaniel Gonzales was chosen as a state finalist for the Wendy's High School Heisman Scholarship, recognized him for his accomplishment, noted he is ranked first in his class and conveyed he is an awesome-all around good student.

Mr. Gonzales briefed on the scholarship criteria he had to meet.

Superintendent Trujillo extended a congratulations to all, spoke words of encouragement and stated all are proud of the accomplishments.

GOLDEN PANTHER SCHOLARSHIP(S)

Superintendent Trujillo highlighted on the initiatives establishment, participation and contribution- by willing Board Members & a match by the Superintendent. He noted the intent of the discussion is to determine continuance, pointed out selection is not by Board Members and mentioned the selection process. He reported the number of scholarships awarded the previous school year, presented his recommendation and announced his participation & contribution to the initiative.

UNIT/DIRECTOR REPORTS

High School

Member C de Baca inquired on the location of FASFA Night. Ms. Gutierrez responded to the inquiry, reporting the sites.

Middle School

Vice President V Ortiz inquired on the leaving of the Middle School Math Teacher. Superintendent replied to the inquiry, reporting the individual is currently employed.

Ms. Gutierrez updated on the Board Member Student Representative initiative and indicated the recipient(s) will be available for the December Meeting.

BUSINESS REPORT

FINANCIAL STATUS

Ms. Brenda Gallegos, Finance Director reported the Bank Reconciliation is within Board Packets and informed each of the funds is in good standing. She summarized the Payroll and Accounts Payable

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Report and Check Register for the Month of October 2018. She informed the Audit has been completed and submitted to the State Auditor's Office for review.

CONSENT AGENDA

Check Register for the Month of October 2018
Cash Transfer(s), BARS (if any) and Journal Entries
Minutes of the Regular Board Meeting-October 16, 2018
Minutes of the Work Session-November 6, 2018

Based on the Superintendent's recommendation, Secretary Flores moved to approve the Check Register for the Month of October 2018, Minutes of the Regular Board Meeting-October 16, 2018, and Minutes of the Work Session-November 6, 2018, seconded by Vice President V Ortiz. Motion carried unanimously, 5-0.

SUPERINTENDENT'S REPORT

Superintendent Trujillo noted a report was also provided. He touched on community involvement, potential utilization of the East Pecos Facility and the completion of the survey. He offered to entertain any questions.

Secretary Flores inquired on the new telephone system. Superintendent Trujillo responded to the inquiry, highlighting on the system upgrade and parent/guardian notification.

Member C de Baca inquired on the duration of the GEAR UP Grant. Superintendent Trujillo replied to the inquiry, pointing out this is the final year. He reported on a new grant and remarked on the application submission.

Member C de Baca inquired on the DSS Grant. Superintendent Trujillo responded to the inquiry, discussing the grant proposal and identifying the focus areas.

Member C de Baca inquired on resignations. Superintendent Trujillo replied to the inquiry, informing on a notification received and reported on filling the position.

POLICY

- 2nd Reading-New Superintendent Evaluation Instrument and Policy for Evaluation

ACTION ITEMS

APPROVAL/DISAPPROVAL OF NEW SUPERINTENDENT EVALUATION INSTRUMENT AND POLICY FOR EVALUATION

Based on Superintendent Trujillo's recommendation, Member P C de Baca moved to approve the New Superintendent Evaluation Instrument and Policy for Evaluation, seconded by Secretary Flores. Motion carried unanimously, 5-0.

GOLDEN PANTHER SCHOLARSHIP(S) PARTICIPATION AND AMOUNT OF GOLDEN PANTHER SCHOLARSHIP(S)

Based on Superintendent Trujillo's recommendation, Member C de Baca moved to approve the Golden Panther Scholarship(s) Participation extended by 4-Board Members and Superintendent Trujillo with a contribution amount of \$200.00, seconded by Vice President V Ortiz. Motion carried as follows: D Ortiz-abstained from voting, P C de Baca-yes, M Flores-yes, V Ortiz-yes and H Garcia-yes, motion passes, 4-1

Member D Ortiz stated his willingness to participate, with the agreement to disqualify any relatives of the Board.

President Garcia expressed his misunderstanding of Member D Ortiz's statement.

DISTRIBUTION OF SUPERINTENDENT EVALUATION FORMS

Superintendent Trujillo noted, with the approval of the New Superintendent Evaluation Instrument and Policy for Evaluation the correspondence is included in the Board Packet.

ADVANCE PLANNING

- Board Work Session-December 4, 2018, 3:30 pm, Pecos Schools Board Room
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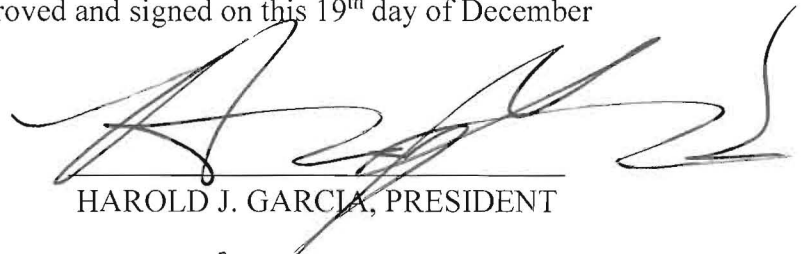
EXECUTIVE SESSION

At, 6:51 p.m., Secretary Flores made a motion to enter into executive session to discuss limited personnel matters and/or pending litigation as per *NM Statutes Article 15 Open Meetings 10-15-1 Subparagraph H (2 & 7)*, seconded by Vice President V Ortiz. Action item as a result of executive session if necessary. Motion carried unanimously, 5-0.

At 7:01 p.m., Vice President V Ortiz made a motion to reconvene from executive session, seconded by Secretary Flores. Motion carried unanimously, 5-0.

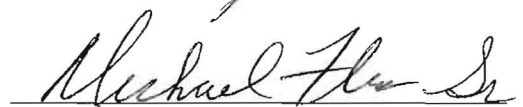
ADJOURNMENT

At 7:02 p.m., Vice President V Ortiz moved to adjourn the meeting, seconded by Secretary Flores. Motion carried unanimously, 5-0. Minutes approved and signed on this 19th day of December 2018.



HAROLD J. GARCIA, PRESIDENT

ATTEST:



MICHAEL FLORES SR., SECRETARY